



January 25, 2011

To Whom It May Concern:

RE: Hayman Construction Inc.

The University of Western Ontario has hired Hayman Construction Inc. for many projects ranging from minor renovations to multi-million dollar projects such as the Law School Addition and most notably the Claudette MacKay Lassonde Pavilion, each of which had its unique challenges. Their performance has been above reproach, with high quality work and a willingness to resolve any administrative problems that may arise. The Lassonde Pavilion in particular is UWO's first LEED (Gold) Certified building. HCI's team displayed outstanding abilities to work through the myriad of stringent LEED requirements while being sensitive and responsive to client needs.

HCI proved most capable of managing these types of projects in a timely and professional manner. Their management of subtrades with regard to the project schedules, quality and workmanship was also exceptional.

I am pleased to recommend Hayman Construction Inc. for similar work.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike DeJager". The signature is written over a horizontal line and is enclosed within a hand-drawn oval.

Mike DeJager, Project Manager  
Facilities Engineering

MDJ:svj